

POSITION SUMMARY

The Port Facility Security Team Lead is responsible for overseeing the security operations at the port facility, leading a team of security personnel to ensure a safe and secure environment for all port activities. This role involves supervising daily security tasks, monitoring compliance with maritime security regulations, and coordinating responses to security incidents or emergencies.

KEY RESPONSIBILITIES

- Supervise and coordinate the activities of the port security team, ensuring that all personnel are properly trained, equipped, and performing their duties in accordance with security protocols.
- Oversee daily security operations, including access control, surveillance, patrolling, and screening of personnel, vehicles, and cargo.
- Ensure compliance with relevant maritime security regulations, including the International Ship and Port Facility Security (ISPS) Code, local laws, and company policies.
- Supervise and coordinate the activities of the port security team, ensuring that all personnel are properly trained, equipped, and performing their duties in accordance with security protocols.
- Oversee daily security operations, including access control, surveillance, patrolling, and screening of personnel, vehicles, and cargo.
- Lead the response to security incidents, emergencies, or threats, including potential breaches of security, theft, sabotage, or unauthorized access. Coordinate with law enforcement and emergency services when necessary.
- Conduct regular risk security assessments and recommend improvements to mitigate vulnerabilities. Implement and enforce security procedures to safeguard personnel, equipment, and assets.
- Perform or oversee regular security inspections of port facilities, vessels, and cargo, ensuring compliance with security plans and regulations.
- Provide ongoing training and development to security team members, ensuring they are up to date on the latest security practices, technologies, and regulatory requirements.
- Maintain accurate records of security activities, incidents, and reports for management, regulatory bodies, and audits.
- Act as the primary point of contact for port security matters, liaising with port management, external security agencies, law enforcement, and other stakeholders to coordinate security efforts.
- Other duties as assigned relating to the job role.

QUALIFICATIONS, EXPERIENCE & SKILLS

- High school diploma or equivalent required; professional certification, diploma or degree in a related field is a plus.
- At least three (3) years' experience in security operations, preferably in a port, maritime, or logistics environment.
- Previous leadership or supervisory experience in a security setting.
- Strong knowledge of maritime security regulations (e.g., ISPS Code).
- Ability to assess security risks and implement effective mitigation strategies.
- Excellent communication and leadership skills, with the ability to manage and motivate a team.
- Strong problem-solving and decision-making abilities.

APPLICATION SUBMISSION:

To successfully submit your application to us, please email your application and CV to **gysbi.vacancies@gysbi.com**