Revision No.: 3 Date: 18 Oct 2022

QHSSE Policy

Guyana Shore Base Inc. (GYSBI) provides an array of Shore Base Services, Logistics Services, and Industrial Park Services in Guyana. The Company has developed its expertise since its establishment, and it aims to deliver a high standard of services to its customers.

GYSBI is committed to:

- Meeting specified customer requirements and ensuring customer satisfaction.
- Adhering to all applicable standards and statutory and regulatory requirements.
- Setting clear HSE objectives for HSE performance with measurable performance indicators.
- Promoting employee well-being and providing a safe, healthy and secure working environment, for the prevention of work-related injury and ill health, by reducing risk and eliminating identified hazards.
- Ensuring effective participation and consultation with employees on issues relating to quality, occupational health and safety, security and the environment.
- Minimizing our impact on the environment through the reduction of pollution and emissions and the reduction and recycling of waste where applicable.
- Empowering personnel to intervene to prevent unsafe acts and conditions.
- Continual improvement in the functioning and performance of our QHSSE management system.

It is the duty of all GYSBI employees to integrate the QHSSE management system in the performance of their duties and to ensure that the above Policy is supported and maintained.

Management at every level lead in the communication and implementation of QHSSE Management System policies and procedures while ensuring compliance.

This Policy shall be regularly reviewed to ensure ongoing suitability.

Robert Albiez

General Manager

